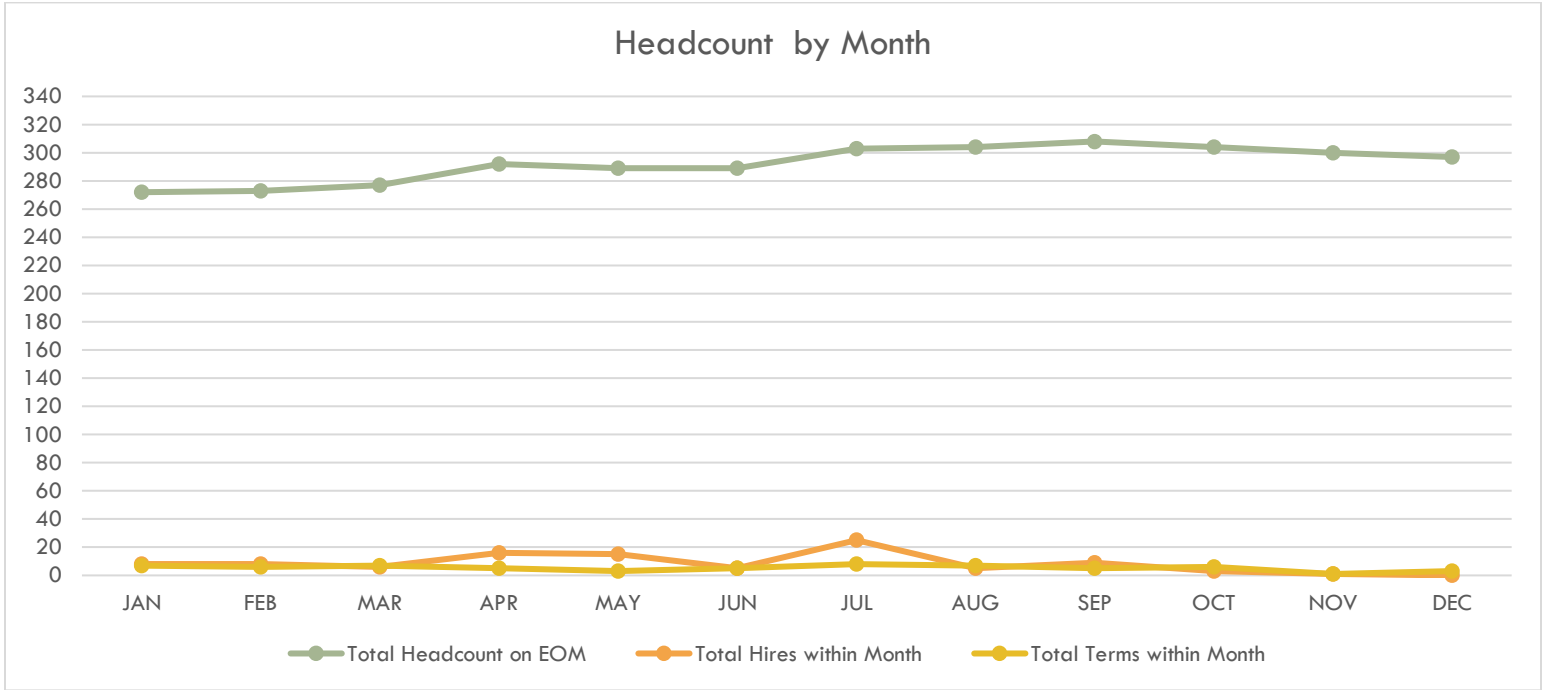


New Hire and Headcount Report

December 2024

Hire Date	Name	Job Title
December 2024		No new joiners in December 2024.



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Total Headcount on EOM	272	273	277	292	289	289	303	304	308	304	300	297
Total Hires within Month	8	8	6	16	15	5	25	5	9	3	1	0
Total Terms within Month	7	6	7	5	3	5	8	7*	5	6	2	3
Turnover % YTD	3.02%	5.27%	7.88%	9.67%	12.10%	11.80%	17.50%	19.10%	20%	22.3%	24.4%	25%

* 4 of the August terminations represent Summer Interns.

2024 Year End Turnover (%)

	2023	2024	Change
TARTA	35.06	24.95	-10.11
Non-Bargaining	50.85	37.65	-13.2
ATU	36.02	25.41	-10.61
TAAP	15.63	8.11	-7.52